

NETAJI SUBHAS INSTITUTE OF TECHNOLOGY
AZAD HIND FAUJ MARG, SECTOR – 3,
DWARKA, NEW DELHI – 110075.

No.F. 220(94)/2009/Estt./NSIT/10/0

DATED: 16/8/2010

OFFICE ORDER

In pursuance of Office Order No. F.1(702)/2010-SB/PF.I/1164 dated 29.7.2010, approval of the Chairman, BOG, NSIT is hereby conveyed for implementation of revised pay scales and other service conditions to the Institute faculty in accordance with AICTE notification no. F.37-3/Legal/2010 dated 05.3.2010 published in Gazette of India Vol. 70, Part III Section 4 dated March 13, 2010 read with Govt. of NCT of Delhi, Deptt. of Training & Technical Education Office Order No. : F.1(702)/2010-SB/PF.I/1164 dated 29.7.2010

The revised pay scales and revised rates of dearness allowance shall be effective from 01.01.2006, whereas other allowances like House Rent Allowance, Transport Allowance, Children Education Allowance, Leave Travel Concession, SCA etc. and non compounded advance increments shall take effect from 01.09.2008 and shall be at par with those accepted by the Central Govt. for Central Govt. Employees as per 6th CPC. The designation & revised pay scales shall be as per Appendix-I of above mentioned order.

Every faculty member may exercise option in writing in the Form (Schedule-I) (copy enclosed) within three months from the date of issue of this order.

Encls: As above

(Dr. Sanjeeve Thakur)
Head of Office


No.F. 220(94)/2009/Estt./NSIT/

DATED:

Copy forwarded for information to:

1. All Deans/HODs – with the remarks that the same may please be brought to the notice of the faculty under their control.
2. Head, Library Services - alongwith a complete set of Office Order dated 29.7.2010.
3. Co-ordinator, INS – with the request to upload the Office Order dated 29.7.2010 on Institute's website.
4. D.R. (A/cs) – alongwith a complete set of Office Order dated 29.7.2010 & AICTE Notification dated 05.03.2010.
5. D.R. (Admn.)
6. D.D.O. – alongwith a complete set of Office Order dated 29.7.2010 & with the remarks that payment of arrears up to 100% of the total arrears shall be made during the current financial year i.e. 2010-11 after deducting Interim Relief/any other payment already paid and admissible Income Tax.
7. P.A. to Registrar, NSIT.
8. P.S. to Director, NSIT.

Encls: As above


(Dr. Sanjeeve Thakur)
Head of Office

GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI
DEPARTMENT OF TRAINING & TECHNICAL EDUCATION
Muni Maya Ram Marg, Near TV Tower, Pitampura, New Delhi-110088

No.F.1(702)/2010-SB/PF.II 1164

Dated: 29/7/10

OFFICE ORDER

The Govt. of NCT of Delhi has considered the recommendations regarding the pay scales and other service conditions of the teachers and other eligible staff of Degree Level Technical Institutions and Delhi Technological University under the control of this Department as conveyed by All India Council of Technical Education (AICTE) vide its notification no: F.37-3/Legal/2010 dated 05/03/2010 published in the Gazette of India vol. 70, Part III Section 4 dated March 13, 2010 and has decided vide cabinet decision no: 1669 dated 12/07/2010 to implement the revised pay scales and other service conditions for under mentioned categories of employees of Degree Level Technical Institutions and Delhi Technological University as per following details:

1. General:

(i) There shall be only three designations in respect of teachers in University and Colleges namely, Assistant Professors, Associate Professors and Professors. However, there shall be no change in the present designation in respect of Library personnel at various levels.

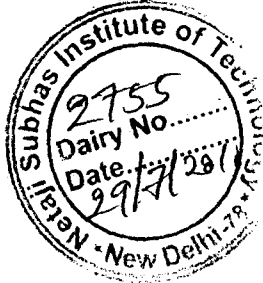
(ii) No one shall be eligible to be appointed, promoted or designated as Professor, unless she/he possess a Ph. D. And satisfied other academic conditions as laid down by the AICTE from time to time. This shall however, not affect those who are already designated as Professors.

(iii) The pay of teachers and equivalent positions in Technical Institutions shall be fixed according to their designations in two pay bands of Rs.15600-39100 and Rs.37400-67000 with appropriate "Academic Grade Pay" (AGP in short). Each Pay Band shall have different stages of Academic Grade Pay which shall ensure that teachers and other equivalent cadres covered under this scheme, subject to other conditions of eligibility being satisfied have several opportunities for upward movement during their career.

(iv) Posts of Professors shall be created in undergraduate (UG) Institutions as well as in post graduate (PG) institutions. The ratio of Professors to Associate Professors to Assistant Professors in a UG college shall be in the ratio ordinarily of 1:2:6. The ratio of Professors to Associate Professors and or Assistant Professors in a PG college shall be in the ratio ordinarily of 1:2.

(v) Upto 10% of the posts of Professors in Technical Institutions shall be in the higher academic grade pay of Rs. 12000 with eligibility conditions to be prescribed by the AICTE as applicable

O/o The Director, T&TE
Dy. 4044
Dated 29-7-10



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2. Pay Scales of Principals/Directors in Degree Level Technical Institutions:

Appointments to the posts of Principal/Director in Technical Institutions shall be based on the conditions of eligibility in respect of educational qualifications and teaching / research experience laid down by All India Council for Technical Education from time to time. The posts of Principal/Director shall be in the Pay Band of Rs.37400-67000 with AGP of Rs.10000 plus a Special Allowance of Rs.3000 per month. All Principals/Directors in service shall be appropriately fixed in the Pay Band with the AGP of Rs.10000 plus a special allowance of Rs.3000 per month. (Ref: Appendix-I)

3. PAY FIXATION FORMULA:

The pay fixation formula recommended by 6th Central Pay Commission as accepted by the Central Govt. shall be adopted for Degree Level Technical Institutions teachers and equivalent positions in the library cadres.

4. INCREMENTS:

(i) Each annual increment shall be equivalent to 3% of the sum total of pay in the relevant Pay Band and the AGP as applicable for the stage in the Pay Band. (ii) Each advance increment shall also be at the rate of 3% of the sum total of pay in the relevant Pay Band and the AGP as applicable and shall be non-compoundable.

(iii) The number of additional increment(s) on placement at each higher stage of AGP shall be as per the existing scheme of increment on promotion from lower Pay Scales to higher Pay Scales; however, in view of the considerable raise in effective pay between the two Pay Bands; there shall be no additional increment on movement from the Pay Band of Rs.15600-39100 to the Pay Band of Rs.37400-67000.

5. OPTION:

(i) An employee may exercise option to remain in the existing scale of pay until the date on which he / she earns his next or any subsequent increments in the existing scale of pay or until he / she

vacates his / her post or ceases to draw pay in that pay scale; Provided that, if an employee does not exercise his / her option within the period specified below he / she shall be deemed to have opted for the revised scales of pay with effect from the 1st January, 2006.

(ii) The option shall be exercised in writing in the Form as given in Schedule-I, within three months from the date of issue of this order.

6. DATE OF IMPLEMENTATION OF REVISED PAY SCALE / ALLOWANCES AND PAYMENT

OF ARREARS:

(i) The revised pay scale and revised rates of dearness allowance under the scheme shall be effective from 01/01/2006. The revised rate of all other applicable allowances such as house rent allowance, transport allowance, children education allowance, LTC, SCA etc. and the non compounded advance increments shall take effect from 01/09/2008 and shall be at par with those accepted by the Central Govt. for Central Govt. employees as per 6th CPC. Payment of arrears up to 100% of the total arrear shall be made during the current financial year i.e., 2010-11 after deducting interim relief/any other payment already paid and admissible income tax.

(ii) An undertaking shall be taken from every beneficiary under this scheme to the effect that any excess payment made on account of incorrect fixation of pay in the revised pay bands or grant of inappropriate pay band/AGP or any other excess payment made shall be adjusted against the

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future payments due or otherwise to the beneficiary in the same manner as per AICTE notification dated:5/03/2010. (Ref:Appendix-A)

7. AGE OF SUPERANNUATION:

(i)The age of superannuation for teachers in Degree Level Technical Institutions has been enhanced from 62 to 65 years for those involved in classroom teaching in order to attract eligible people to the teaching career and to retain teachers in service for a longer period. Whereas there is no shortage in the category of librarians who aren't involved in classroom teaching, the increase in the age of superannuation from present 62 years shall not be available to the category of librarian.

(ii) Subject to the availability of vacant position and fitness, teachers shall also be reemployed on contract appointment beyond the age of 65 years upto the age of 70 years. Reemployment beyond the age of superannuation shall however, be done selectively for a limited period of three years i.e the first instance and another further period of two years purely on the basis of merit, experience, area of specialization and peer group review and only against available vacant positions without affecting selection or promotion prospects of eligible teachers.

(iii) Whereas the enhancement the age of superannuation for teachers engaged in class room teaching is intended to attract eligible periods to a career in teaching and to meet the shortage of teachers by retaining teachers in service for a longer period.

8. PENSION, FAMILY PENSION, GRATUITY, ENCASHMENT OF LEAVE, EX-GRATIA

COMPENSATION AND PROVIDENT FUND:

As regards the revision of Pension, Family Pension, Gratuity and Encashment of Leave, additional quantum of pension to senior pensioners, Ex-gratia Compensation and Provident Fund to the teachers and equivalent cadres governed by All India Council for Technical Education shall be as applicable to the teachers and other equivalent cadres of Government/Government aided Degree Level Technical Institutes under the control of this department.

9. APPLICABILITY OF THE SCHEME:

The Scheme shall be applicable to the teachers and other equivalent cadres of Government Degree Level Technical Institutions/Government Aided Degree Level Technical Institutions. This Scheme does not extend to the posts of professionals like System Analysts, Senior Analysts, Research Officers etc. who shall be treated at par with similarly qualified personnel in research/ scientific organizations.

10. GRANT FOR PROFESSIONAL DEVELOPMENT:

(i)New faculty in turns may be given a onetime start-up grant of Rs. 2 lakh for purchase of computers, teaching materials including books, research aids and office furnishing etc. existing teachers may also be provided incentive grant upto Rs. 2 lakh for purchase of computers including grants for up-gradation or purchase of a new computer (especially for those who have availed such facilities on earlier occasions) teaching material including books and research aids.

(ii)All teachers may be given a grant upto Rs.2 lakhon reimbursement bases for a period of 3 years towards acquiring the membership of professional societies and for participating in national / international conferences / workshops etc.

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11. CONSULTANCY ASSIGNMENTS:

AICTE shall workout a suitable model for which the models of revenue sharing between institutions and consultant teacher prevailing in the Indian Institutes of Technology, Indian Institute of Management and other institutions may be taken into consideration.

12. Revised Pay Scales, Service conditions and Career Advancement Scheme for teachers and equivalent positions:

The pay structure for different categories of teachers and equivalent positions shall be as indicated below. (Ref: Appendix-I)

12.1. Teachers in Degree Level Technical Education:

(i) Persons entering the teaching profession in Technical Institutions shall be designated as Asstt. Professors and shall be placed in Pay Band of Rs.15600-39100 with AGP of Rs.6000.

(ii) An Asstt. Professor with completed service of 4 years, possessing Ph. D. Degree in the relevant branch / discipline shall be eligible, for moving up to AGP of Rs.7000.

(iii) An Asstt. Professor possessing Masters degree in the relevant branch / discipline as defined for technical education shall be eligible for the AGP of Rs.7000 after completion of 5 years service as Asstt. Professor.

(iv) Asstt. Professor who do not have Ph.D. or a Master's degree in the relevant branch / discipline of a program shall be eligible for the AGP of Rs.7000 only after completion of 6 years' service as Asstt. Professor.

(v) The upward movement from AGP of Rs.6000 to AGP of Rs.7000 for all Asstt. Professor shall be subject to their satisfying other conditions as laid down by All India Council for Technical Education .

(vi) The pay of the incumbents to the posts of Lecturer (senior scale) (i.e. the pre-revised scale of Rs.10,000-15200) shall be redesignated as Asstt. Professor shall be fixed at the appropriate stage in Pay Band of Rs.15600-39100 based on their present pay, with AGP of Rs.7000.

(vii) Asstt. Professor with completed service of 5 years with the AGP of Rs.7000 shall be eligible, subject to other requirements laid down by the All India Council for Technical Education to move up to the AGP of Rs.8000.

(viii) Posts of Associate Professors shall be in the Pay Band of Rs. 37400-67000, with **AGP of Rs. 9000**. **Directly recruited** Associate Professors shall be placed in the pay band of Rs. 37400-67000, with AGP of Rs. 9000, at the appropriate stage in the pay band in terms of the conditions of appointment.

(ix) Incumbent Asstt. Professors and incumbent Lecturers (Selection Grade) who have completed 3 years in the pre-revised pay scale of Rs.12000-18300 on 1.1.2006 shall be

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placed in Pay Band of Rs.37400-67000 with AGP of Rs.9000 and shall be continued to be designated as Asstt. Professors.

(x) Incumbent Asstt. Professors and incumbent Lecturers (Selection Grade) who had not completed three years in the pay scale of Rs.12000-18300 on 1.1.2006 shall be placed at the appropriate stage in the Pay Band of Rs.15600-39100 with AGP of Rs.8000 till they complete 3 years of service in the grade of Lecturer (Selection Grade), and thereafter shall be placed in the higher Pay Band of Rs.37400-67000 and accordingly designated as Associate Professor.

(xi) Lecturers (Selection Grade) in service at present shall continue to be designated as Lecturer (Selection Grade) as the case may be until they are placed in the Pay Band of Rs. 37400-67000 and re-designated as Associate Professors in the manner described in (x) above.

(xii) Asstt. Professor completing 3 years of teaching with the AGP of Rs.8000 shall be eligible, subject to other conditions, as may be prescribed by All India Council for Technical Education to move to the Pay Band of Rs.37400-67000 with AGP of Rs.9000 and to be designated as Associate Professor.

(xiii) Associate Professor, completing 3 years of service in the AGP of Rs.9000 and possessing a Ph.D. degree in the relevant discipline shall be eligible to be appointed and designated as Professor subject to other conditions of academic performance as laid down by the All India Council for Technical Education. No teacher other than those with a Ph.D. shall be promoted, appointed or designated as Professor. The Pay Band for the post of Professor shall be Rs. 37400-67000 with AGP of Rs. 10,000.

(xiv) The pay of the directly recruited Professor shall be fixed at a stage not below Rs. 43000 in the Pay Band of Rs. 37400-67000 with the applicable AGP of Rs. 10,000.

(xv) 10 % of the Posts of Professors in a AICTE approved Institutions shall be in the higher AGP of Rs. 12,000, however, teachers appointed to the posts shall continue to be designated as Professor. Eligibility for appointment for the post of Professor in the higher AGP shall be as may be laid down by the AICTE, and such eligibility condition shall inter - alia include publication in peer review/referred/research journals, and the requirement of at least 10 years of teaching as Professor and post doctoral work of a high standard. No person appointed directly as Professor in the AGP of Rs. 12,000 shall be fixed at a stage less than Rs. 48,000 along with AGP.

(xvi) For initial direct recruitment at the level of Associate Professors and Professors, the eligibility condition in respect of academic and research requirement shall be as may be or have been prescribed by the AICTE through regulations and as may be laid down by the AICTE.

(xvii) Discretionary award of advance increment for those who enter the profession as an Associate Professor or Professors with higher merit, high number of research publication and experience at the appropriate level shall be within the competence of appropriate authority of the concerned University or recruiting institution while negotiating with

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individual candidates in the context of the merits of each case, taking into account the pay structure of the other teachers in the faculty and specific factors.

(xviii) All advancements to higher grade pays in various cadres will be affected subject to completion of two All India Council for Technical Education approved refresher programs of not less than two weeks duration each and two one week each Technical Education Quality Improvement Programme (TEQIP) sponsored programmes.

12.2.. Pay Scales and Career Advancement Scheme for Librarians etc:

(a) Assistant Librarian / College Librarian:

(i) Assistant Librarian/ College Librarian in the pre-revised scale of pay of Rs.8000-13500 shall be placed in the Pay Band of Rs.15600-39100 with AGP of Rs.6000.

(ii) All conditions of eligibility and academic qualifications laid down by the All India Council for Technical Education shall be applicable for direct recruitment of Assistant Librarian/ College Librarian.

(b) Assistant Librarian (Sr. Scale)/ College Librarian (Sr. Scale):

(i) The posts of Assistant Librarian (Sr. Scale)/ College Librarian (Sr. Scale) in the pre-revised scale of pay of Rs.10000-15200 shall be placed in the Pay Band of Rs.15600-39100 with AGP of Rs.7000.

(ii) Assistant Librarian/ College Librarian possessing Ph.D. in Library Science at the entry level, after completing service of 4 years in the AGP of Rs.6000, and if otherwise eligible as per guidelines laid down by the All India Council for Technical Education / State Government shall be eligible for the higher AGP of Rs.7000 within the Pay Band of Rs.15600-39100.

(iii) Assistant Librarian/ College Librarian not possessing Ph.D. but only M.Phil in Library Science at the entry level after completing service of 5 years in the AGP of Rs.6000, if otherwise eligible as per guidelines laid down by the All India Council for Technical Education / State Government shall be become eligible for the higher AGP of Rs.7000.

(iv) After completing service of 6 years in the AGP of Rs.6000 Assistant Librarian/College Librarian without the relevant Ph.D. and M.Phil shall, if otherwise eligible as per guidelines laid down by the All India Council for Technical Education / State Government move to the higher AGP of Rs.7000.

(v) The pay of the existing Assistant Librarian (Sr. Scale)/ College Librarian (Sr. Scale) in the pre-revised scale of pay of Rs.10000-15200 shall be fixed in the Pay Band of Rs.15600-39100 with AGP of Rs.7000 at an appropriate stage based on their present pay,

(c) Deputy Librarian / Assistant Librarian (Selection Grade) / College Librarian (Selection Grade)

(i) Deputy Librarians who are directly recruited at present shall be placed in the Pay Band of Rs.15600-39100 with AGP of Rs.8000 initially at the time of recruitment.

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(ii) On completion of service of 5 years, Assistant Librarian (Senior Scale)/ College Librarian (Senior Scale) shall be eligible for the post of Deputy Librarian/ equivalent posts in Pay Band of Rs.15600-39100, with Academic Grade Pay of Rs.8,000, subject to their fulfilling other conditions of eligibility (such as Ph.D. degree or equivalent published work etc. for Deputy Librarian) as laid down by the All India Council for Technical Education / State Government. They shall be designated as Deputy Librarian/ Assistant Librarian (Selection Grade)/ College Librarian (Selection Grade), as the case may be.

(iii) The existing process of selection by a Selection Committee shall continue in respect of promotion to the post of Deputy Librarian and their equivalent positions.

(iv) After completing 3 years in the Pay Band of Rs.15600-39100 with an AGP of Rs.8000, Deputy Librarians/ equivalent positions shall move to the Pay Band of Rs.37400-67000 and AGP of Rs.9000, subject to fulfilling other conditions of eligibility laid down by the All India Council for Technical Education / State Government.

(v) Assistant Librarians (Senior Scale) / College Librarians (Senior Scale) in the AGP of Rs.7000 not possessing Ph.D. in Library Science or equivalent published work but who fulfil other criteria prescribed by the All India Council for Technical Education / State Government shall also be eligible for being placed in the AGP of Rs.8000.

(vi) Incumbents to the posts of Deputy Librarian/ Assistant Librarian (Selection Grade)/College Librarian (Selection Grade) who have completed three years in the pre-revised pay scale of Rs.12000-18300 on 1.1.2006 shall be fixed at an appropriate stage in the Pay Band of Rs.37400-67000 with an AGP of Rs.9000. They shall continue to be designated as Deputy Librarian/ Assistant Librarian (Selection Grade)/College Librarian (Selection Grade).

(vii) Incumbents to the posts of Deputy Librarian/ Assistant Librarian (Selection Grade)/College Librarian (Selection Grade) who have not completed the requirement of three years in the pre-revised pay scale of Rs.12000-18300, for being eligible to be placed in the higher Pay Band of Rs.37400-67000, shall be placed at an appropriate stage with Academic Grade Pay of Rs.8000 till they complete three years of service as Deputy Librarian/ Assistant Librarian (Selection Grade)/ College Librarian (Selection Grade).

(viii) Pay in regard to the directly recruited Deputy Librarians shall be initially fixed In Pay Band Rs.15600-39100 with AGP of Rs.8000. They shall move to the Pay Band of Rs.37400-67000 with AGP of Rs.9000 after completing three years of service in the AGP of Rs.8000.

(ix) The existing conditions of eligibility and academic qualifications prescribed by the All India Council for Technical Education / any other conditions laid down by the State Government shall continue to be applicable for direct recruitment to the post of Deputy Librarian.

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12.3. Pay Scales and Career Advancement Scheme for Physical Education Personnel:

(a) Assistant Director of Physical Education (Assistant DPE)/ College Director of Physical Education (College DPE):

(i) The Assistant Director of Physical Education/ College Director of Physical Education in the pre-revised pay scale of Rs.8000-13500 shall be placed in the Pay Band of Rs.15600-39100 with AGP of Rs.6000.

(ii) Pay of incumbent Assistant Directors of Physical Education/ College Director of Physical Education shall be fixed at an appropriate stage in the Pay Band of Rs.15600-39100 with AGP of Rs.6000, in accordance with the 'fixation formula' of the 6th Central Pay Commission (CPC).

(iii) All existing conditions of eligibility and academic qualifications laid down by the All India Council for Technical Education / State Government shall continue to be applicable for direct recruitment of Assistant Director of Physical Education/College Director of Physical Education.

(b) Assistant Director of Physical Education (Senior Scale)/College Director of Physical Education (Senior Scale):

(i) Assistant Directors of Physical Education (Senior Scale)/ College Director of Physical Education (Senior Scale) in the pre-revised pay scale of Rs.10000-15200 shall be placed in the Pay Band of Rs.15600-39100 with AGP of Rs.7000.

(ii) Assistant Directors of Physical Education (Senior Scale)/ College Director of Physical Education (Senior Scale) possessing Ph.D. in Physical Education at the entry level of

Assistant Director of Physical Education / College Director of Physical Education in the AGP of Rs.6000 shall, after completing service of four years in the AGP of Rs.6000, and if otherwise eligible as per guidelines prescribed by the All India Council for Technical Education / State Government move to higher AGP of Rs.7000 in the Pay Band of Rs.15600-39100.

(iii) Assistant Directors of Physical Education (Senior Scale)/College Director of Physical Education (Senior Scale) possessing M.Phil. in Physical Education at the entry level of Assistant Director of Physical Education / College Director of Physical Education in the AGP of Rs.6000 shall, after completing service of five years in the AGP of Rs.6000, be eligible for the higher AGP of Rs.7000.

(iv) Assistant Directors of Physical Education/ College Directors of Physical Education without the relevant Ph.D. and M.Phil. shall, after completing service of six years as Assistant Director of Physical Education/College Directors of Physical Education in the AGP of Rs.6000, and if otherwise eligible as per guidelines prescribed by the All India Council for Technical Education /State Government, be eligible for being placed in the AGP of Rs.7000.

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(v) Pay of incumbent Assistant Directors of Physical Education (Senior Scale)/ College DPE (Senior Scale) shall be fixed in Pay Band of Rs.15600-39100 at an appropriate stage in the AGP of Rs.7000, as per the 'fixation formula' of the 6th CPC.

(c) Deputy Director of Physical Education / Assistant Director of Physical Education (Selection Grade)/ College Director of Physical Education (Selection Grade):

(i) After completing service of five years in the Pay Band of Rs.15600-39100 with the AGP of Rs.7000 and subject to satisfying other eligibility conditions laid down by the All India Council for Technical Education / State Government, Assistant Director of Physical Education (Senior Scale)/ College Director of Physical Education (Senior Scale) shall move to AGP of Rs.8000 in the Pay Band of Rs.15600-39100. They shall be designated as Deputy Director of Physical Education/ Assistant Director of Physical Education (Selection Grade)/ College Director of Physical Education (Selection Grade), as the case may be.

(ii) After completing service of three years in the Pay Band of Rs.15600-39100 and the AGP of Rs.8000 and subject to eligibility laid down by the All India Council for Technical Education / State Government Deputy Director of Physical Education / Assistant Director of Physical Education (Selection Grade)/ College Director of Physical Education (Selection Grade) shall move to the Pay Band of Rs.37400-67000 with the AGP of Rs.9000. They shall continue to be designated as Deputy Director of Physical Education / Assistant Director of Physical Education (Selection Grade)/ College DPE (Selection Grade).

(iii) All Incumbents to the post of Deputy Director of Physical Education / Assistant Director of Physical Education (Selection Grade)/College Director of Physical Education (Selection Grade) who have completed service of at least three years in the pre-revised Pay Scale of Rs.12000-18300 as on 1.1.2006 shall be eligible to be fixed in the Pay Band of Rs.37400-67000 with AGP of Rs.9000.

(iv) All incumbents to the post of Deputy Director of Physical Education / Assistant Director of Physical Education (Selection Grade)/College Director of Physical Education (Selection Grade) whose services in the pre-revised Pay Scale of Rs.12000-18300 fall short of three years which would have made them eligible to move to the higher Pay Band, shall be placed at an appropriate stage at the AGP of Rs.8000 in the Pay Band of Rs.15600-39100 till they complete the required service of three years as Deputy Director of Physical Education / Assistant Director of Physical Education (Selection Grade)/ College Director of Physical Education (Selection Grade) in the pre-revised Pay Scale.

(v) Pay of the directly recruited Deputy Director of Physical Education shall be initially fixed with the AGP of Rs.8000 in the Pay Band of Rs.15600-39100, and after completing 3 years of service directly recruited Deputy Director of Physical Education and equivalents shall move to Pay Band Rs.37400-67000 with AGP of Rs.9000.

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13. Incentives for Ph.D. / M.Tech. and other higher qualification:

(i) Five non-compounded advance increments shall be admissible at the entry level of recruitment to persons possessing the degree of Ph.D. awarded in the relevant discipline by a university following the process of registration, course-work and external evaluation as prescribed by UGC. If Ph.D. is prescribed as an essential qualification for the post, no incentive increment shall be given. Further, incentive increments shall be given only for one Ph.D. Additional Ph.Ds would not entitle a person for additional incentive increments.

(ii) M.Phil. degree holders at the time of recruitment to the post of Lecturer shall be entitled to two non-compounded advance increments. subject to the condition that the M.Phil., awarded is in the relevant discipline and is an additional qualification. If M.Phil., is prescribed as an essential qualification for the post, no incentive increment shall be given. If any person is also a Ph.D. degree holder for which he is eligible for incentive increments as in (i) above, then he would not be eligible for incentive increment for possessing M.Phil. Further, incentive increment would be restricted for one M.Phil. Additional M.Phils would not entitle a person to claim additional incentive increments.

(iii) Those possessing Post Graduate degree in a professional course such as M.Tech. in relevant branch / discipline recognized by a statutory University shall also be entitled to 2 non-compounded advance increments at the entry level. Subject to the condition that the Professional Course awarded is in the relevant discipline and is an additional qualification. If the Professional Course is prescribed as an essential qualification for the post, no incentive increment shall be given. Further, the person should not have claimed any incentive increment due to his possessing a Ph.D. or M.Phil. for claiming incentive for the Professional Course.

(iv) Teachers who complete their Ph.D. degree while in service shall be entitled to three non-compounded increments if such Ph.D. is in the relevant branch / discipline and has been awarded by a university complying with the process prescribed by the UGC. If Ph.D. is prescribed as an essential qualification for the post, no incentive increment shall be given. This would not be eligible if a person has got incentive increments for Ph.D. in any other relevant discipline.

(v) However, teachers in service who have been awarded Ph.D. at the time of coming into force of this scheme shall be entitled to the award of three non-compounded increments only if the Ph.D. has been awarded by an University which has been notified by UGC.

(vi) Teachers in service who have not yet enrolled for Ph.D. shall therefore derive the benefit of three non-compounded increments only on award of Ph.D., by a university recognized by UGC.

(vii) Teachers who acquire M.Phil. degree or a M.Tech degree in a relevant Branch / discipline recognised by a Statutory University while in service, shall be entitled to one advance increment.

(viii) Five non-compounded advance increments shall be admissible to Assistant Librarian/ College Librarian who are recruited at entry level with Ph.D. degree in the discipline of library science from a university complying with the process prescribed by the UGC in

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respect of enrolment, course-work and evaluation process for the award of Ph.D. in library science.

(ix) Assistant Librarian/ College Librarian and other Library personnel acquiring the degree of Ph.D, at any time while in service, in the discipline of library science from a university complying with the process prescribed by the UGC in respect of enrolment, course-work and evaluation shall be entitled to three non-compounded advance increments.

(x) However, persons in posts of Assistant Librarian/College Librarian or higher positions who have been awarded Ph.D. in library science at the time of coming into force of this Scheme or having been enrolled for Ph.D. in Library Science have already been undergone course work if any as well as evaluation and only notification regard to the award of Ph.D. is awaited shall also be entitled to the award of three non compounded increments even if University awarding such Ph.D. has yet not been notified by the UGC as having complied with the process prescribed by the Commission.

(xi) In respect of every other case of persons in the posts of Assistant Librarian/ College Librarian or higher positions who are already enrolled for Ph.D. shall avail the benefit of three non-compounded increments only if the university awarding the Ph.D. has been notified by the UGC to have complied with the process prescribed by the UGC for the award of Ph.D. in respect of course work or evaluation or both as the case may be.

(xii) Assistant Librarian/ College Librarian and others in higher Library positions in service who have not yet enrolled for Ph.D. shall therefore derive the benefit of three non-compounded increments only on award of Ph.D., while in service only if such enrolment is with the University which complies with the entire process including that of the enrolment as prescribed by the UGC.

(xiii) Two non-compounded advance increments shall be admissible for Assistant Librarian/ College Librarian with M.Phil. degree in Library Science at the entry level. Assistant Librarian/ College Librarian and those in higher positions acquiring M.Phil. degree in Library Science at any time during the course of their service, shall be entitled to one advance increment.

(xiv) Not withstanding anything in the foregoing clauses, those who have already availed the benefits of advance increments for possessing Ph.D./M.Tech. at the entry level under the earlier scheme shall not be entitled to the benefit of advance increments under this Scheme.

(xv) For posts at the entry level where no such advance increments were admissible for possessing Ph.D./ M.Tech. under the earlier scheme, the benefit of five advance increments for possessing Ph.D./ M.Tech. shall be available to only those appointments which have been made on or after the coming into force of this Scheme.

S. Mallan
29/7/10

14. OTHER TERMS AND CONDITIONS:

Study Leave, Sabbatical Leave, Faculty Norms etc. for teachers and other equivalent staff in Degree level Technical Institutions etc. shall be applicable as per AICTE notification no: F.37-3/Legal/2010 dated: 05/03/2010 for Degree level Technical Institutions.

muf
28.7.10
(Mrs. MADHU K. GARG)
Special Secretary (TTE)

No.F.1(702)/2010-SB/PF.I/ 1165-73

Dated: 29/7/10

Copy for information and further necessary action to:

1. Pr. Secretary to Lt. Governor, Govt. of NCT of Delhi.
2. Pr. Secretary to Chief Minister, Govt. of NCT of Delhi.
3. Pr. Secretary(Finance), Govt. of NCT of Delhi.
4. Member Secretary, AICTE, Chandernagore Building 7th Floor, Janpath New Delhi-01.
5. Principals/Directors, all Govt./ Govt. aided Degree level Technical Institutions, Delhi/New Delhi/BPIBS- with the request to send status report regarding implementation of above order at the earliest.
6. Pay and account officers concerned through respective Principals.
7. P.S. to Pr. Secretary(TTE) / P.S. to Pr. Secretary(TTE).
8. Asstt. Programmer, DTTE(HQ)-with the request to upload the order on department website.
9. Guard File.

S. Mallam
29/7/10

Ramesh
29/7/10
(RAMESH CHANDER)

Dy. Director (SB)

APPENDIX-I

**DESIGNATION OF TEACHING POST UNDER ALL INDIA COUNCIL FOR TECHNICAL EDUCATION SCALES
OF PAY IN GOVT/GOVT AIDED DEGREE LEVEL INSTITUTIONS
(As on 01/01/2006)**

S. No	Name of Post (pre revised)	Pre revised Scales of pay	Name of Post (revised)	Revised Scales of pay
1	Principal/Director	18400-500-22400	Principal/Director	37,400-67,000+AGP 10,000+special allowances 3000
2	Professor	16400-450-20000- 500-22400	Professor	37,400-67,000+AGP 10000
3	Asstt. Professor/ Lecturer (Selection Grade) more than 3 years in the pre revised scale as on 01/01/2006	12,000-420-18,300	Associate Professor	37,400-67,000+AGP 9000
4	Asstt. Professor/Lecturer (selection grade) less than 3 years in the pre revised scale as on 01/01/2006	12,000-420-18,300	Lecturer (Selection Grade)	15,600-39,000+ AGP 8000
5	Lecturer (senior scale)	10,000-325-15,200	Asstt. Professor	15,600-39,000 + AGP 7000
6	Lecturer with Bachelors degree	8,000-275-13,500	Lecturer	15,600-39,000 + AGP 5400
7	Librarian / asst. director of physical education	8,000-275-13,500	Librarian / asst. director of physical education	15,600-39,000 + AGP 6000

*All advancement to higher grade pays in various cadres will be effected subject to completion of two AICTE approved refresher programs of not less than 2 weeks duration each and two one week each TEQIP sponsored programs and subject to other requirements laid down by the AICTE.

S. Mahesh
29/7/10

Ramesh Chander
29/7/10
(RAMESH CHANDER)

Dy. Director (SB)

SCHEDULE - I

**FORM FOR EXERCISING OPTION TO COME OVER TO THE REVISED
ALL INDIA COUNCIL FOR TECHNICAL EDUCATION SCALES OF PAY**

I, holding the post of.....
in the scale of pay of Rs..... do hereby elect * to come under the
revised scale of pay before / after earning increment in the existing scale of pay with
effect from 1st January, 2006 / to retain the existing scale of pay and rate of
dearness allowance for the period uptoand come under the revised
scale with effect from

2. The option hereby exercised is final and will not be modified at any
subsequent date.

3. I hereby also undertake that any excess payment that may be found to
have been made as a result of incorrect fixation of pay or any excess payment
detected in the light of discrepancies noticed subsequently will be refunded by me to
the Government either by adjustment against future payments due to me or
otherwise without insisting for any prior notice.

Dated.....

Signature of teacher

Signature (with date)

Accounts Officer / Junior Account Officer

S. Maheshwari
29/7/10

Signature(with date)

Head of the Office

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APPENDIX -A
STATEMENT OF FIXATION OF PAY IN THE REVISED ALL INDIA COUNCIL FOR TECHNICAL EDUCATION SCALES OF PAY

. Department		
Institution / Office		
Name of the Government Servant		
Date of :-		
(a) Exercising Option		
(b) Receipt of option by Head of Office		
Whether option has been attached to the Service Book		
Date opted to come over to the revised scale		
		Substantive Officiating (or) temporary
1.	Name of the post	
2.	Existing scale of pay	
3.	Present emoluments on the 1 st January 2006 or on the date of the employee joining the service after 1-1-2006	
	(i) Pay	
	(ii) Personal Pay (if any)	
	(iii) Dearness Pay	
	(iv) Dearness Allowance as on 1-1-2006 on Pay + Dearness Pay + Personal pay (if any).	
Total emoluments		
4.	Revised Scale of Pay with Pay Band and Grade Pay	
5.	(i) Pay in the revised scale of pay shall be determined by multiplying the existing basic pay as per 3(i) above by a factor of 1.86 and rounding off the resultant figure to the next multiple of 10 as indicated in the Fitment Table.	
	(ii) Fitment Table No.	
6.	If the employee is officiating in a post and his revised pay in the substantive post would be more than that in the Officiating post, revised pay fixed as per rule.	
7.	Is this a case in which the revised pay cannot be fixed with reference to the Fitment Table?. If so why?	
8.	If the answer to the question at Serial No.7 is 'yes' the method of fixing the revised pay following the illustrations to the Rules may be indicated in detail.	
9.	Date of next increment in the revised scale	
10.	Quantum of Special Pay, if any, attached to the post.	

Account Officer/JAO

HEAD OF OFFICE

S. Madan
29/7/10